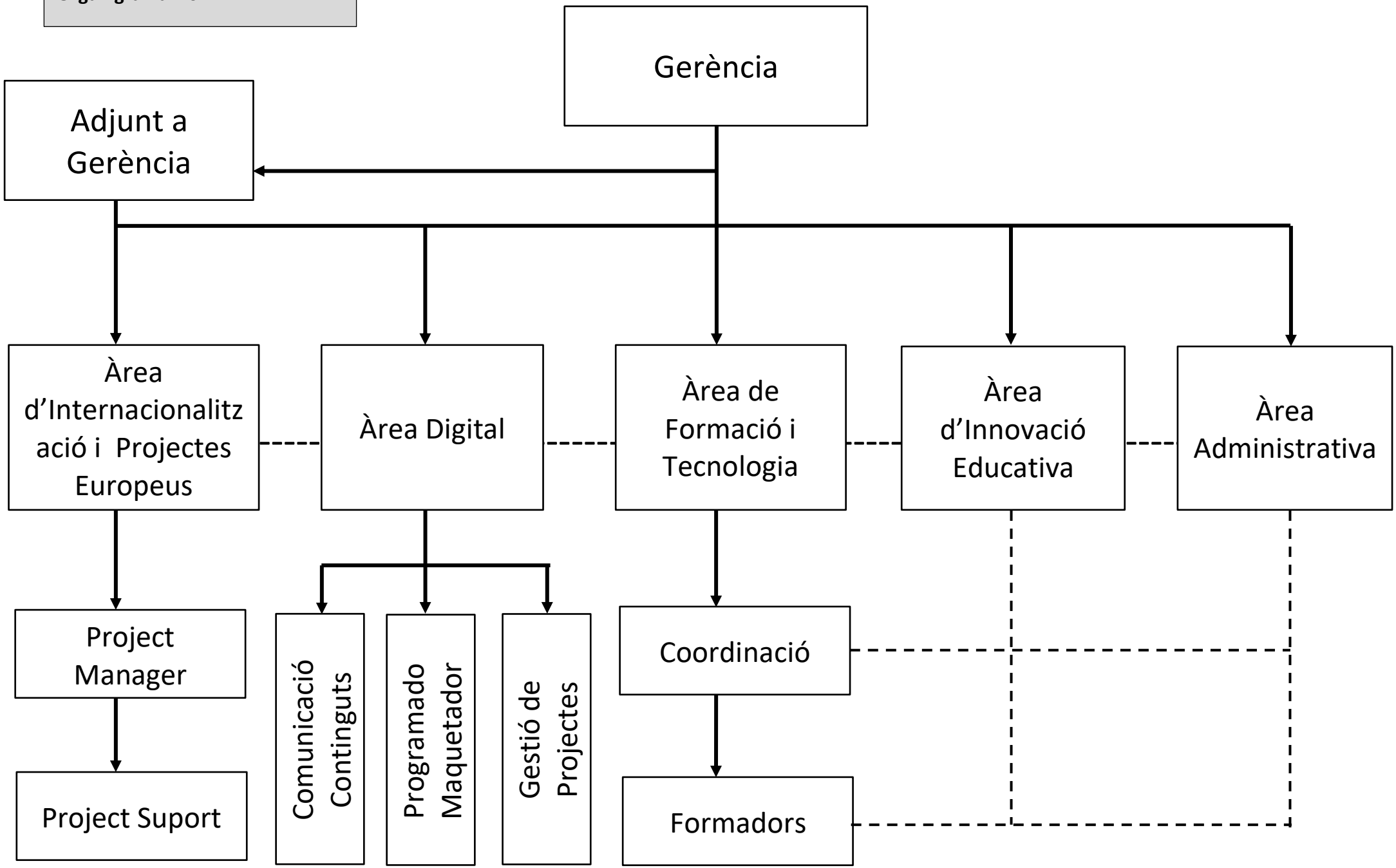Organigrama 2021